BOARD OF EDUCATION
SD NO. 40 (NEW WESTMINSTER)

REGULAR OPEN MEETING
OF THE BOARD

Tuesday, October 30 , 2018

7:30pm – School Board Office

811 Ontario Street, New Westminster
(corner of 8th Street and Royal Avenue)

AGENDA

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, on whose traditional territory we live, learn and work.

Encl. Pg.

b. Business Arising from the Minutes

3. COMMENT & QUESTION PERIOD

10. REPORTING OUT FROM IN-CAMERA MEETING

a. Record of In-Camera September 25, 2018 Board Meeting Encl.

DR

DRAFT

October 17, 2018 File 13.2510.20

October 18, 2018

Karim Hachlaf, Superintendent of Schools
811 Ontario Street

MINUTES OF THE NEW WESTMINSTER BOARD OF EDUCATION
COMBINED EDUCATION & OPERATIONS POLICY
AND PLANNING COMMITTEE
HELD TUESDAY, OCTOBER 2 , 2018 AT 7:30 PM
QUEENSBOROUGH MIDDLE SCHOOL
811 ONTARIO STREET, NEW WESTMINSTER

PRESENT	Jonina Campbell, Trustee	Karim Hachlaf, Superintendent
	Casey Cook, Trustee	Maryam Naser, Associate Superintendent
	Michael Ewen, Trustee	Kim Morris, Secretary-Treasurer
	Mark Gifford, Chair	Cyndi Adams, Nutrition Program Advisor
	James Janzen, Trustee	Quirina Gamblen, Director, Programs & Planning
	Mary Lalji, Trustee	Lisa Nasato, Principal, Queensborough Middle
	Kelly Slade-Kerr, Vice Chair	School (QMS)
		John Lekakis, Vice Principal, QMS
		Robert Weston, Director, Human Resources
		Caroline Manders, Recording Secretary

1. ADOPTION OF THE AGENDA

   Amendment to the agenda: Item #5c. 'Student Exclusion Tracking' was removed.

   Moved and Seconded

   THAT the agenda for the October 2, 2018 Open Combined Education & Operations Policy and Planning Committee meeting be adopted as amended.

   Carried Unanimously

   Trustee Ewen joined the meeting at 7:35 pm.

2. PRESENTATIONS

   a. Robotics Competition Vex IQ
      Queensborough Middle School Principal, Lisa Nasato introduced the Vice Principal, John Lekakis. Background as to how the Robotics Vex IQ program started at Queensborough was shared. Students led the meeting participants to watch a robot demonstration.

   Human Resources Director, Robert Weston left the meeting at 8:00 pm

3. REPORTS FROM SENIOR MANAGEMENT

   a. Operations Update
      The Secretary-Treasurer, Kim Morris presented the operations update. Highlighti(.)]T,(tl)10.5(t)-6.6(e.)

Minutes – October 2, 2018
Combined Education & Operations

School District No. 40

Special Programs	2017-2018	2018-2019	Difference
Aboriginal Education			

School Boa rd Office, District No 40
811 Ontario Street
New Westminster, BC V3m 0J7

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info@sd40.bc.ca

Labour Market Comparators

Key to the compensation philosophy is the need to maintain a meaningful level of competitiveness with the external labour market. Consistent with industry standards, “labour market” is defined in the British Columbia Public School Employers’ Association (BCPSEA) sectoral exempt compensation management plan (Policy 95-06, Compensation and Employment Standards for School District Employees Not Subject to a Collective Agreement) as:

- The recruitment pool for these employees
- The destination sector for these employees.

The following considerations guide articulation of the relevant labour market:

- Degree of recruitment from these jurisdictions
- Size of the organization, as size drives the span of control and scope of accountability

Accountability

Underlying the Board’s compensation philosophy and approach is the understanding that legal and regulatory mandates are considered

EXECUTIVE COMPENSATION DISCLOSURE

School District 40 (New Westminster)

Summary Compensation Table at 2018

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2017/2018 Total Compensation	Previous Two Years Totals Total Compensation	
							2016/2017	2015/2016
School District 40 (New Westminster)								
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TIVE COMPENSATION DISCLOSURE

Summary Other Compensation Table at 2018

	Severance	Vacation payout	Leave payout	Vehicle / Transportation Allowance	Perquisites / other Allowances	Other

EXECUTIVE COMPENSATION DISCLOSURE

Notes

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Operating Fund - Year to Date Revenue to Budget Summary

G.L. Period Range: 201801 End Date: JULY 31, 2017 To 201903 End Date: SEPTEMBER 30, 2018

Description	Revenues	Original Budget	Revised Budget	Bud Remain $	Bud Remain %	2018 Ytd Exp	2018 Annual		

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Operating Fund - Year to Date Expense to Budget Summary

G.L. Period Range: 201801 End Date: JULY 31, 2017 To 201903 End Date: SEPTEMBER 30, 2018

Description	YTD Exp	YTD Com	YTD Exp + Com	Budget	Bud Remain $	Bud Remain %	2018 YTD Exp	2018 Ytd Comm	2018 Total Exp.	2018 Final Budget	2018 Bud Remaining	2018 Bud %

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
RECORD OF SEPTEMBER 25, 2018 IN-CAMERA MEETING

ADOPTION OF AGENDA

6:30 pm.

MINUTES FOR APPROVAL

Board Meeting held June 26, 2018

Special Board Meeting held September 11, 2018

Operations Committee Meeting held September 18, 2018

CORRESPONDENCE

None.

REPORTS FROM SENIOR MANAGEMENT

Human Resources – Personnel & Administration (no action)

Policy/Governance (no action)

OTHER BUSINESS

Education (no action)

Miscellaneous (no action)

ITEMS TO BE REPORTED OUT AT OPEN MEETING

Exempt and Administrative Wage Transition Plan 2012-2018

NOTICE OF MEETINGS

ADJOURNMENT – 10:25 pm.

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
RECORD OF OCTOBER 2, 2018 SPECIAL IN-CAMERA MEETING

ADOPTION OF AGENDA

6:35 pm.

MINUTES FOR APPROVAL

Nil.

CORRESPONDENCE

Nil.