

- x Clerical workload and part-time positions.
- x

Flexible furniture would be optimum, for schools who do not have flexible furniture; zones can be created to introduce flexible furniture. A plan will need to be created to outline how this concept could be introduced within the District.

The District laminator currently resides in the media centre so it can be accessed by those who would like to use it. Many schools also have their own laminator.

Importance of mental health education in the classroom should be as common as other topics of instruction.

CUPE Vice President Sue McMillan left the meeting at 8:50pm.

Moved and Seconded

THAT the Operations Policy and Planning Committee recommend to the Board of Education of School District No. 40 (New Westminster) to place Bylaw reading No. 2 in the amount of \$81,971,497 on the floor; and further; that the Board postpone carrying Bylaw No. 2 to April 30, 2019 Regular Open Board of Education meeting.

CARRIED UNANIMOUSLY

ii. Superintendent's Recommendation

Superintendent Hachlaf and staff presented the preliminary 2019-2020 balance budget highlighting:

- x Allocations to close gaps in student achievement, as outlined at the February 2019 Education Policy & Planning Committee of the Whole meeting.
 - x Budget process engagement including Thought Exchange, Student Symposium, Talking Tables, stakeholder written submissions and presentations.
 - x Technology equity and access to ensure all students and staff have access to tools and support learning.
 - x Salary Increases:
 - CUPE* - 1.25% stability dividend wage increase
 - NWTU* - 1.25% stability dividend wage increase;
 - Principals & Vice Principals - 3.08% (potential salary structure adjustments & increment increases)
 - Exempt - 5.31% (potential salary structure adjustments & increment increases)
- *CUPE and NWTU wages do not include any Spring/Fall 2019 collective bargaining outcomes as these are assumed to be funded by the Ministry once ratified.

CUPE Local 409 President Marsolais indicated his opposition to the proposed salary increase for Exempt employees.

- x Overview Assumptions:
 - o staffing aligned to 19/20 enrolment and wage increases
 - o inclusion level 2 students with autism EA support increased 25%
 - o international & island discovery downsized
 - o 18/19 surplus initiatives eliminated

