

## **SEXUAL ORIENTATION and GENDER IDENTITY (SOGI)**

### **Background**

The District strives to create a school and district culture, which supports diversity, including a sort( )11.3 (t)-61.3 Human Rights Code amendment to include gender identity and expression.

### **Definitions**

SOGI is an acronym for “Sexual Orientation and Gender Identity,” a term used by the BC Human Rights Code to describe an area of prohibited discrimination. It is an inclusive term that encompasses all individuals regardless of where they identify on the sexual orientation or gender identity spectrums, including lesbian, gay, bisexual, transgender, queer, two-spirit, heterosexual and cisgender.

LGBTQ+ is an acronym for lesbian, gay, bisexual, transgender, two-spirit, and queer/questioning. There is a wide range of other terms often included in this acronym (often referred to by queer communities as “the alphabet soup”) such as asexual, and this acronym tends to vary depending on the source. The plus sign (+) indicates the inclusion of all sexual and gender identities.

Appendix A found at the end of this document contains a comprehensive “Glossary of Terms.”





