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carried with them throughout the day as they complete tasks in class. Some students also need noise-blocking headsets to assist in with their self-regulation.

Lastly, new teachers, as well as teachers new to a school, should not walk into an 'empty' classroom. Teachers should not have to pay out of their own pocket for such things as individual student whiteboards, markers, math manipulatives, visuals (e.g., alphabets, calendars, etc.), flip charts, posters, resources for play-based learning, and leveled

Lastly, we have been told of the lack of privacy at NIVSS especially in teacher's rooms.

The NWTU feels this problem could be alleviated with the hiring of more contract (temporary and continuing) Teachers Teaching on Call (TTOC), as well as staffing non-enrolling teachers

well beyond the minimum staffing requirements indicated in our Collective Agreement. Thank you once again for the opportunity to provide input into the budgeting process. We look forward to working together to provide the best learning environment for our students.

Respectfully,



Sarah Wethered  
President, New Westminster Teachers' Union