

**MINUTES OF THE NEW WESTMINSTER BOARD OF EDUCATION
OPERATIONS POLICY & PLANNING COMMITTEE**

**Tuesday, February 8, 2022, 6:45 PM
Via Webex Livestream**

PRESENT Dee Beattie, Vice-Chair Karim Hachlaf, Superintendent
 Anita Ansari, Trustee Bettina Ketcham, Secretary-Treasurer
 Mary Lalji, Trustee Maryam Naser, Associate Superintendent
 Danielle Connelly, Trustee Robert Weston, Executive Director Human Resources
 Maya Russell, Trustee Leanne Sojka, Recording Secretary
 Mark Gifford Guests:
 Dave Crowe, Director – Capital Projects
 Kristen Keighley-Wight, Communications Manager
 Julie MacLellan, Reporter, New Westminister Record
 Sarah Wethered, President, NWTU

REGRETS Gurveen Dhaliwal, Chair

Committee Chair Connelly recognized and acknowledged the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

1. ADOPTION OF THE AGENDA

The Chair of the Board called the meeting to order at 6:45 pm.

Moved and Seconded

THAT the agenda for the February 8, 2022 Operations Policy and Planning Committee meeting be adopted as distributed.

CARRIED UNANIMOUSLY

2. COMMENT & QUESTION PERIOD FROM VISITORS

Nil.

3. REPORTS FROM SENIOR MANAGEMENT

a. Capital Projects Update

ii. NWSS Decommissioning Project (Verbal) (D. Crowe)

Director Capital Projects Crowe shared the City of New Westminster is moving forward quickly with utilities reconnection. It is anticipated there will be no further delays to the most recent completion target date of June or July and the RFP for decommissioning is due to go out within a couple of days.

iii. Skwo:wech (D. Crowe)

Director Capital Projects Crowe provided the update that many major milestones were achieved this past month:

- Gym flooring installed with sanding ongoing
- Elevator inspection and approval to use completed
- Concrete curbs and sidewalk completed at level 3
- Front doors have arrived and installed
- Concrete floor polishing is complete
- Lighting installation 95% complete
- Painting of drywall 100% first coats and 55% final coat
- Interior window frames 75% complete
- Exterior cladding 95% complete
- Millwork installation 85% complete
- Wood slat ceilings are complete

b. Operations Update

access points. She confirms both the Ministry and the District contribute to the cost of Wi-Fi and the technology team has implemented improvements in terms of bandwidth as well as examining the needs and prioritization of competing demands.

c. Replacement Coverage (R. Weston)

Executive Director Human Resources Weston shared highlights of the report which represented November and December 2021 data:

- Average of 5.6% teacher absenteeism rate in November
- Average of 5.5% teacher absenteeism rate in December
- Average of 10% education assistant absenteeism rate in November
- Average of 8.3 % education assistant absenteeism rate in November

He cited exceptionally high rates of absenteeism approximately double these percentages for January 2022, but a downward trend was experienced the first week of February.

Comments and questions ensued.

d. Living Wage Report (Verbal) (R. Weston)

Executive Director Human Resources Weston confirmed that the District's application as a Living Wage Employer was recently approved, joining only two other districts within the province.

e.

COVED u <0078>T-1.152 T0.3 0 Td [(w) (c)-7-t2816.9 0comws (ed)11al.891 -1g-3.3 (11.4 (

ie. din10.804 10.804 o9 (7E)2 (m)-6ng (t)-6.6 1 Tw [()]TJ -0.005 tcctstyw6.87 Tp ()Ttoe.nTw (t)4.74 o005 Two10.804 (w52

between major unions. She shared some major CUPE projects: French teacher recruitment; a large cross-province project completing job evaluations for all support staff is being reviewed. [redacted] (b) (2) - s. 17.6 (or) - 17.12.2 (Par) - 6 Tw 9.960