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Date: September 29, 2022

Submitted by: Maryam Naser, Associate Superintendent and Robert Weston, Executive Director of Human Resources

Item: Requiring Action Yes _____ No _____ For Information _____

Subject: Staffing and Enrollment Report as at September 29

Special Programs	2020-2021	2021-22	2022-23	Difference
Indigenous Education				



School District No. 40 (New Westminster)

Total CUPE staffing





Childcare Update

THAT the Board of Education of School District No. 40 (New Westminster), direct staff to create a report that looks at options to increase childcare spaces in our schools and explore the feasibility of using school part-time staff to offer before & after school care. This report should include examples of costs analysis, input from stakeholders, discussions with the Ministry of Education and Childcare, discussions with districts that

Inviting Our Child Care Centers (Preschools) to

Childcare Name	Location	Infant Toddler 18	Group Childcare
52	Group Childcare	Group	Group
Ready Set Grow	Esplanade Middle	Group	Group
Esplanade	Esplanade	Esplanade	Esplanade



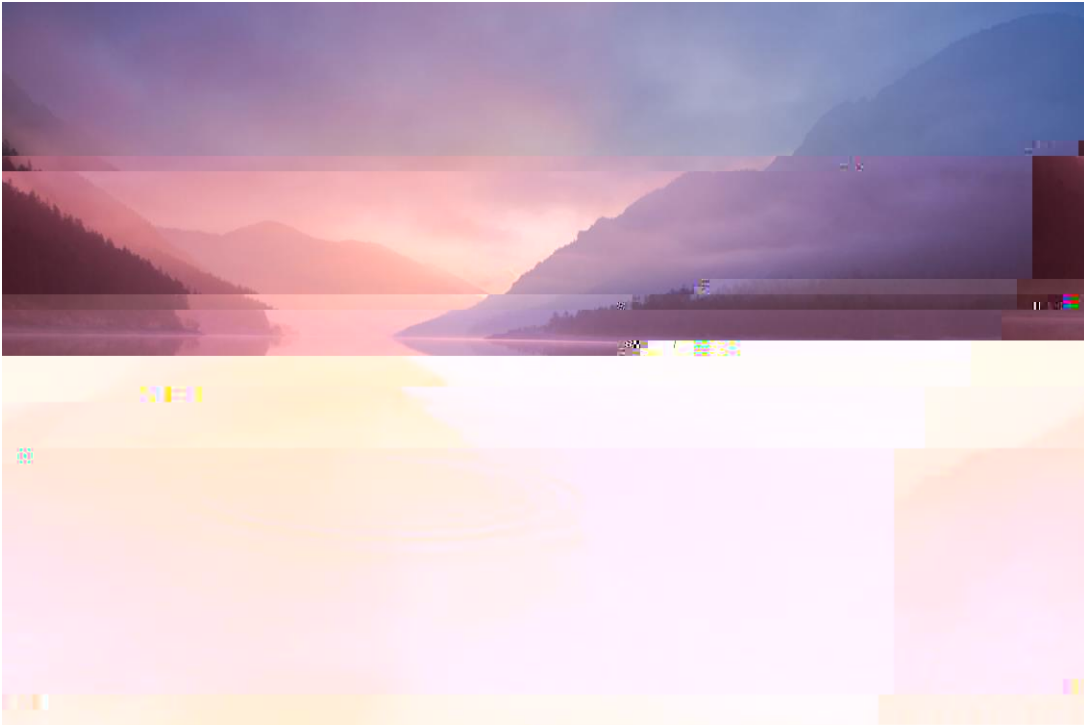
Pilot Programs

Seamless Day Childcare

Just B4 Preschool

Changing Possibilities for Young Children

Changing Landscape



- Ministry of Education and Childcare
- Operational Funding
- New Childcare Manager position
- Bargaining
- Short Term Capacity Review



School District No. 40 (New Westminister)

discussion of childcare continues to evolve rapidly in light of some key factors as further discussed below, including:

- x Ministry of Education and Childcare funding
- x ELCC position and environmental scan
- x Short term capacity Review
- x Collective Bargaining

This report is the first of many future reports and updates on childcare. As the Ministry begins to communicate additional details of how Districts can best deliver childcare, subsequent reports will be delivered including cost analysis, HR opportunities and creative strategies to increase supports for families.

Childcare ±Before and After and Infant/Toddler Programs

The District has been a long-time supporter non-profit societies in delivering childcare within our IDFLOLWLHV DQG RQ RXU JURXQGV :HVWPLQVWHU &KLOGUHQ¶V \$ childcare in six Elementary and two Middle schools. It also provides childcare out of HLP (Home Learners Program). Purpose Society operates three childcare centres for 0-5 year old children, at Neighbourhood Learning Centres at Fraser River Middle School, Qayqayt Elementary, and Skwo:wech Elementary, and is a longstanding partner of New Westminister School District.

During the 2021/2022 school year, 90 childcare spaces for school age children have been added in collaboration with our continued partnership with WCAS. The 2022/2023 school year anticipates another increase in childcare spaces, as we work together with WCAS to licence



School District No. 40 (New Westminister)



School District No. 40 (New Westminister)

We would hope that greater clarity will be forthcoming in the months to come, enabling all school districts to more substantively address the union issues that may arise. This may occur after this round of bargaining is concluded and may need to be addressed by separate, and mid contract, provisions negotiations in 2023 or 2024. We will be guided by BCPSEA on the timing of this.

Next Steps

- x As noted above, we are in the process of hiring a new manager to support the childcare portfolio.
- x Where possible, we are licensing spaces such as gymnasiums and multi-purpose rooms to allow for additional before and after school care, in partnership with the Westminister & KLOGUHQTUV \$IWHU 6FKRRO 6RFLHW\ :&\$66
- x Await the adjudication of the new spaces fund applications put forward over the summer months.
- x Continue to await for further direction and funding from the MECC on operational funding and best practices to create additional childcare spaces to support families
- x Continue to operate the pilot programs (Seamless Day and Just B4) and provide feedback to MECC on lessons learned and work to scale up programs that are evaluated to be financially and operationally sustainable.

Existing School Age Care Sites

School Name	Childcare Name	Capacity	Shared Space	Dedicated Space	Waitlist Numbers ** (based on 2021/22 school year)	Areas for Potential Future Expansion
Connaught Heights	Dragon's Grove	54	Gym	Portable	61	

					174 (combined with Glenbrook)	There are no available spaces to utilize at this time.
Lord Kelvin	Klub Kelvin	24		Portable	43	Music Room
Lord Tweedsmuir	Playw25. 236			classrooms	116	There are no available spaces to utilize at this time.
Qayqayt	Kids Korner	25	NLC		192	There are no available spaces to utilize at this time.

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Queensborough	QE Clubhouse and Kids Borough	96	StrongStart classroom	Portables	131	There are no available spaces to utilize at this time.
Glenbrook	Griffins Alley	40	Multipurpose room		174	

Qayqayt Children's Centre	Qayqayt	12	24
Ready Set Grow	Fraser River Middle School	12	24
Skwo:wech Children's Centre*	Skwo:wech	12	25

*Skwo:wech Children's Centre is scheduled to open Fall 2022.







School District No. 40 (New Westminister)

 **NEW WESTMINSTER**
SCHOOL DISTRICT NO. 40