

**AGENDA OF THE REGULAR OPEN MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION**

Tuesday, February 21, 2023

7:00 pm

Via Zoom Link

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples on whose traditional and unceded territories we live, we learn, we play and we do our work.

Pages

- | | | |
|-----------|--------------------------------------|---------|
| 1. | <u>ADOPTION OF THE AGENDA</u> | 7:00 PM |
|-----------|--------------------------------------|---------|

Recommendation:
THAT the Board of Education of School District No. 40 (New Westminster) adopt the agenda for the February 21, 2023 Regular School Board meeting.

- | | | |
|-----------|---------------------------------------|---------|
| 2. | <u>APPROVAL OF THE MINUTES</u> | 7:05 PM |
|-----------|---------------------------------------|---------|

- a. Minutes from the Open Meetings held:

January 31, 2023 Regular Meeting		5
----------------------------------	--	---

Recommendation:
THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes as distributed for the January 31, 2023 Regular School Board meeting.

- b. Business Arising from the Minutes

- | | | |
|-----------|-----------------------------|---------|
| 3. | <u>PRESENTATIONS</u> | 7:10 PM |
|-----------|-----------------------------|---------|

- | | | |
|--|--|----|
| | a. Delegation Presentation (DPAC) (L. Kwong and C. Sy) | 16 |
|--|--|----|

- | | | |
|-----------|---|---------|
| 4. | <u>COMMENT & QUESTION PERIOD FROM VISITORS</u> | 7:20 PM |
|-----------|---|---------|

DPAC
 NWTU
 CUPE

5.	<u>CORRESPONDENCE</u>	7:30 PM	
	a. Ltr from Krista Macaulay - Hybrid Meeting Support		23
6.	<u>BOARD COMMITTEE REPORTS</u>	7:35 PM	
	a. Education Policy & Planning Committee, February 7, 2023.		
	i. Comments from the Committee Chair, Marc Andres		
	ii. Approval of the February 7, 2023 Education Policy and Planning Committee Minutes		25
	Recommendation: THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the February 7, 2023 Education Policy and Planning Committee meeting.		
	b. Operations Policy & Planning Committee, February 7, 2023.		
	i. Comments from the Committee Chair, Trustee Russell		
	ii. Approval of the February 7, 2023 Operations Policy and Planning Committee Minutes		29
	Recommendation: THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the February 7, 2023 Operations Policy & Planning Committee meeting.		
7.	<u>REPORTS FROM SENIOR MANAGEMENT</u>		
	a. Superintendent Update (K. Hachlaf)	7:40 PM	35
	i. Diversity, Equity, Inclusion and Anti-Racism Report (K. Headley & M. Smith)	7:50 PM	40
	b. Approve Amended Budget for Current Fiscal Year (B. Ketcham)	8:10 PM	67

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) adopt the three readings of the amended budget bylaw for fiscal year 2022/2023.

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve FIRST and SECOND reading of the amended budget bylaw for fiscal year 2022/2023.

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve the THIRD reading, reconsideration and FINAL adoption of the amended budget bylaw for fiscal year 2022/2023.

8. NEW BUSINESS

8:40 PM

- a. Official Community Plan advocacy (Chair Dhaliwal)

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) write a letter to New Westminster Mayor and Council requesting that OCP amendments regarding schools be considered as part of the next revision and that further discussion be had at a future joint working group meeting.

9. OLD BUSINESS

8:50 PM

- a. Provincial Policy Matters - Direction to Board Representatives to BCSTA Provincial Council Meeting.

90

10. TRUSTEE REPORTS

9:00 PM

11. NOTICE OF MEETINGS 9:10 PM

Tuesday, March 7, 2023: Open Board School Board Meeting

Tuesday, April 11, 2023: Education Policy & Planning Committee Meeting - 3:30 pm (FRMS)

Tuesday, April 11, 2023: Operations Policy & Planning Committee Meeting - 6:30 pm (hybrid) (SBO/virtual)

Reminder:

Black History Month - February

Pink Shirt Day - February 22

Represent Board at BCSTA Provincial Council Meeting - February 24 - 25, 2023

12. REPORTING OUT FROM IN-CAMERA BOARD MEETING 9:20 PM

a. Record of the January 31, 2023 In-Camera Meeting 91

b. Record of the February 13, 2023 Special In-Camera Meeting. 92

13. ADJOURNMENT 9:25 PM

**MINUTES OF THE REGULAR OPEN BOARD MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION**

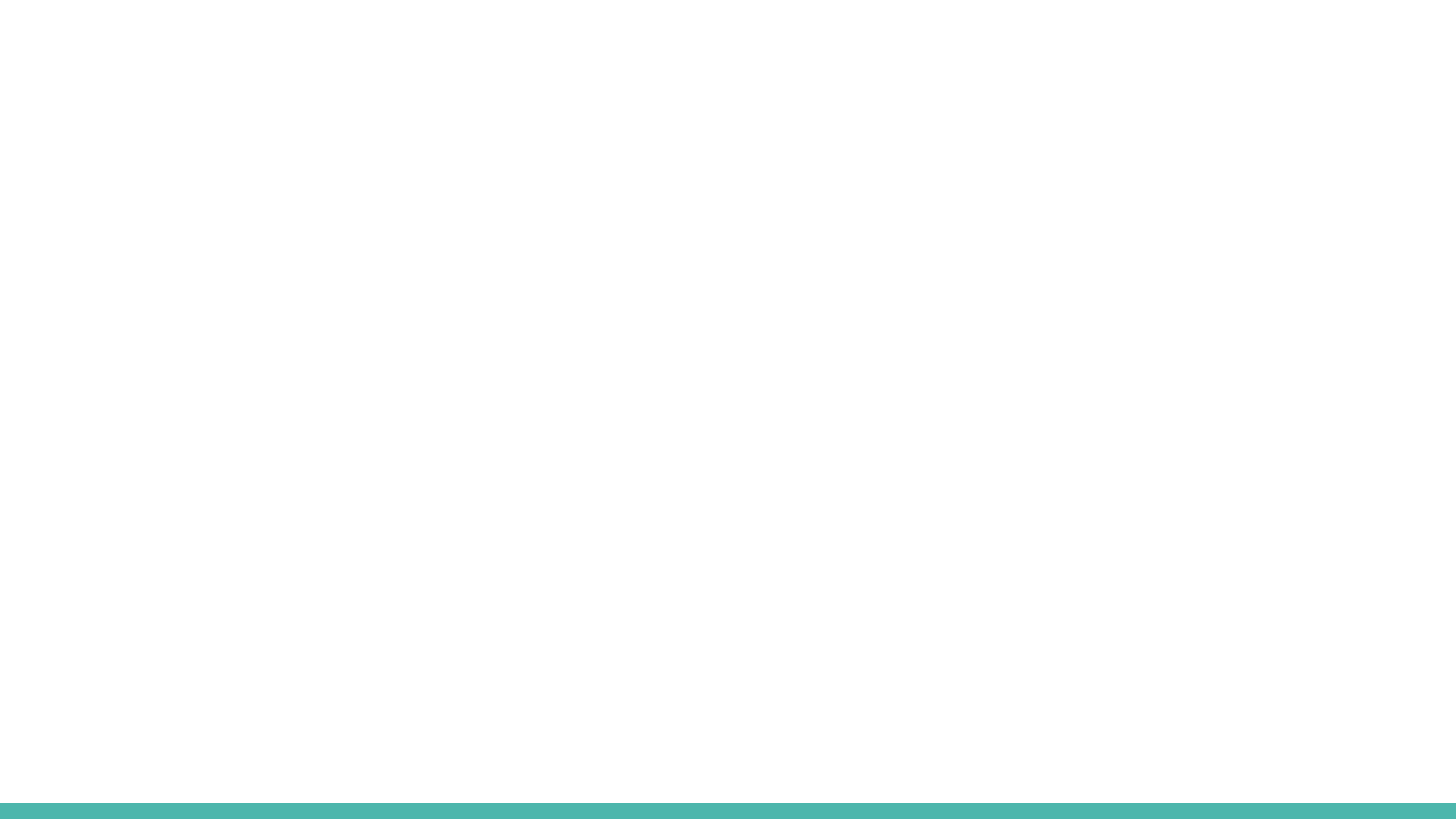
**Tuesday, January 31, 2023, 7:00 PM
Via Zoom Link**

PRESENT

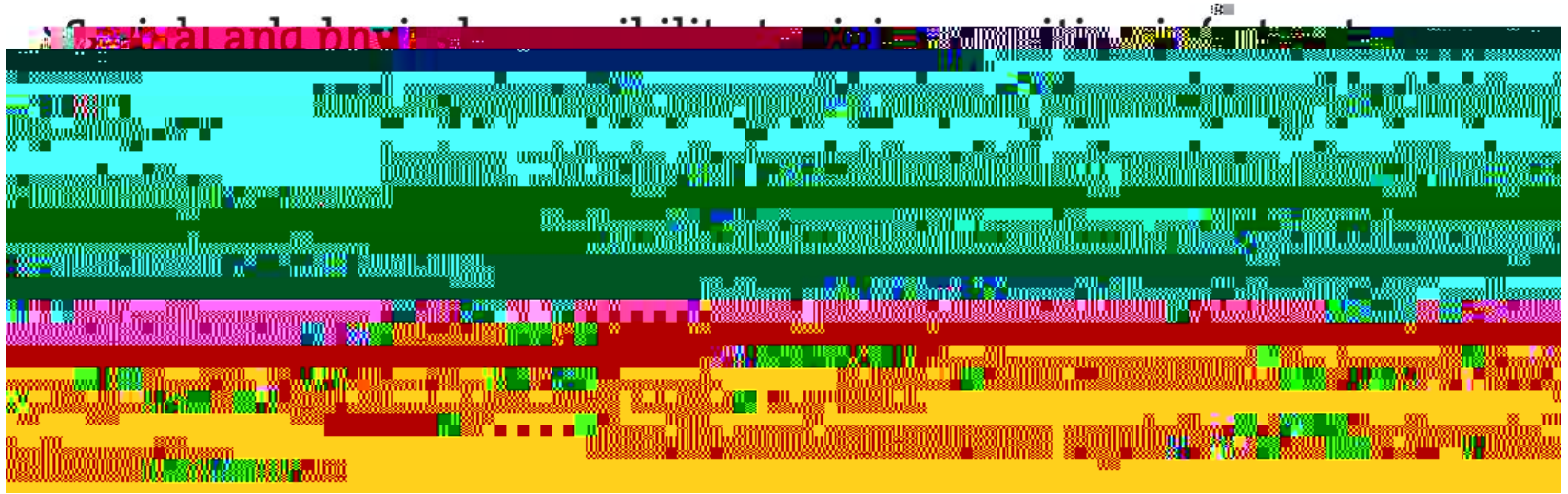
DRAFT

DR

GWcc`g]Uj7ca a i b]hṁκi Vg]b'h\Y'
BYk 'K YghCZ V]U' 7ca a i b]hṁD`Ub

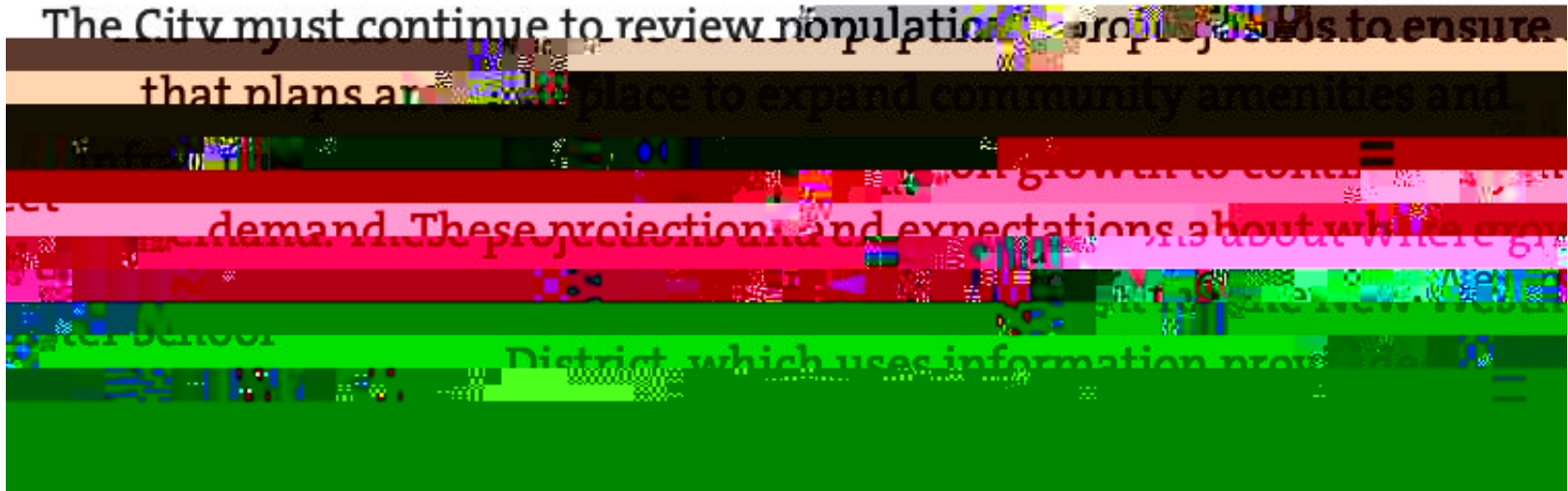


K \Uhih\Y'C7D'g,hgjc b'k cf_]b['k]h 'G8(\$



FYZfYbW'hc'gWcc`gUcb[g]XY'ch\Yf'di V]Wla Yb]h]Yg'UbX'gYfj]MgZfca`
GMWjcb%\$. '7ca a i b]hriLbX' bX]j]Xi U'K Y`!6Y]b[
Úæ*^ÁFJÁ[-ÁJG

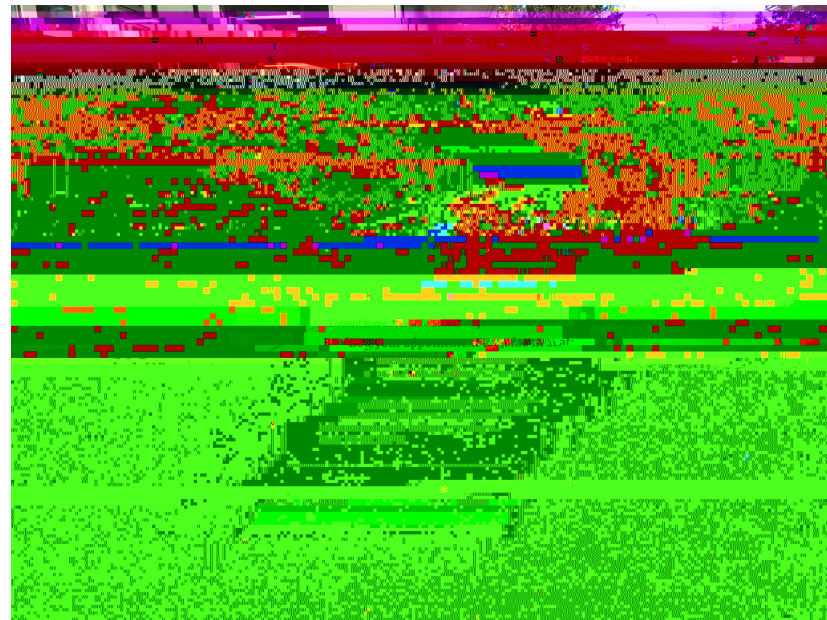
K \Uih\Y'C7D'g\hgjcb'k cf_]b['k]h 'G8(\$



FYZfYbW'hc Vd' d'Ubb]b[''
: fca 'Dc`]Vh) '*'

Úæ* ^ÁGÉÁ[-ÁJG

K \Uhgjbchi]b'h\Y'C7D



Úæ*^ÁGFÁ[-ÁJG

is the New
a of the
of the
the
By

your participation doesn't matter.

We can only build a New Westminster for everyone when all voices are included and heard.

of the
L

In
of

to

K

--

Krista MacaulayCP



MINUTES OF THE NEW WESTMINSTER BOARD OF EDUCATION
EDUCATION POLICY -0.00C (O)-&N PCY -0.00C (O)-&NERG CY -0.-11 (-11 (E)

PRESENT Gurveen Dhaliwal, Chair
 Maya Russell, Committee Chair
 Danielle Connelly, Trustee
 Dee Beattie, Trustee
 Cheryl Sluis, Trustee
 Elliott Slinn, Trustee
 Marc Andres, Trustee

Karim Hachlaf, Superintendent
Bettina Ketcham, Secretary-Treasurer
Maryam Naser, Associate Superintendent
Robert Weston, Executive Director Human Resources
Guests:
Rick Bloudell, Manager of Community Projects & Partners
Members of the Public
Dave Crow, Director of Capital Projects
Matt Brito, Director of Maintenance & Operations
Amy Grey, Assistant Secretary-Treasurer
Laura Goodman, Recording Secretary

Committee Chair Russell recognized and acknowledged the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play, and we do our work.

1. Adoption of the Agenda

DR

Director of Capital Projects Crowe provided an update and stated that the Queen Elizabeth expansion is a complex build; currently waiting for final approval of scope. The development application permit is before the City, and his team have received their first round of comments which they are working through; an onerous process which will take 2-3 iterations of back and forth. Crowe noted that he is optimistic that his team will reach a compromise with the City's requirements and their ability to meet them.

ii. NWSS Decommissioning Project

Associate Superintendent Naser provided a brief update from the technology department.

- x Student/Staff Devices: The acquisition of both student and staff devices is underway, and they do expect to add a number of student devices to get close to their first batch of refresh for staff.
- x Wi-Fi issues: students continue to experience slow connectivity at NWSS. The TIS team has investigated and identified a couple of issues, and they remain hopeful that they will be able to find a solution. Naser stated that TIS

School Visits

- HOMELEARNERS PROGRAM
- NWSS
- *f*COLE QAYQAYT
- *f*COLE HERBERT SPENCER
- CONNAUGHT HEIGHTS
- ADULT EDUCATION

Communications Survey

Ministry Peer Review

FOCUS AREAS

- DATA & EVIDENCE
- ALIGNMENT
- STRATEGIC ENGAGEMENT

District Professional Development: February 21st & April 24th

- TEACHING THE ENVIRONMENTAL CRISIS
- SOCIAL JUSTICE IN EVERY CLASSROOM
- CREATING INCLUSIVE SPACES
- LITERACY CENTRES
- NUMERACY DEVELOPMENT
- CONSENT EDUCATION



School District No. 40

Diversity, Equity, Inclusion and Antiracism:

Developing a Strategy for Systems Change through Healing, Hope and Joy

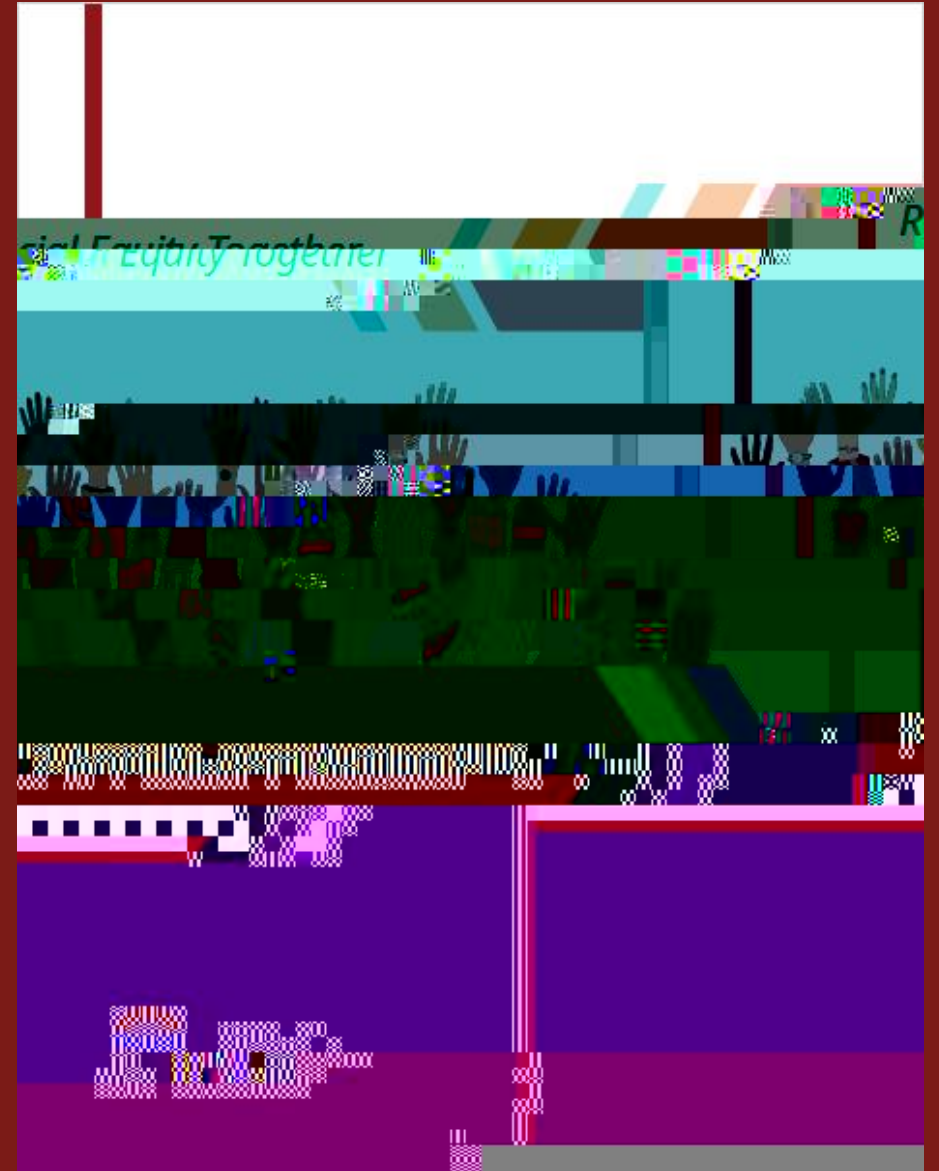
Kenneth Headley

February 21st 2023



Úæ*^!IGÁ[-AJG

The Seventh Generation Principle dates back to the writing of The Great Law of Iroquois Confederacy and is based on the philosophy that decisions we make today should result in a sustainable world seven generations into a sustainable world.





Vision

B.C. students achieve their full potential in an education environment that is equitable, free of racism and systemic barriers, and where all students, staff, and families feel welcome, safe, respected, and valued.

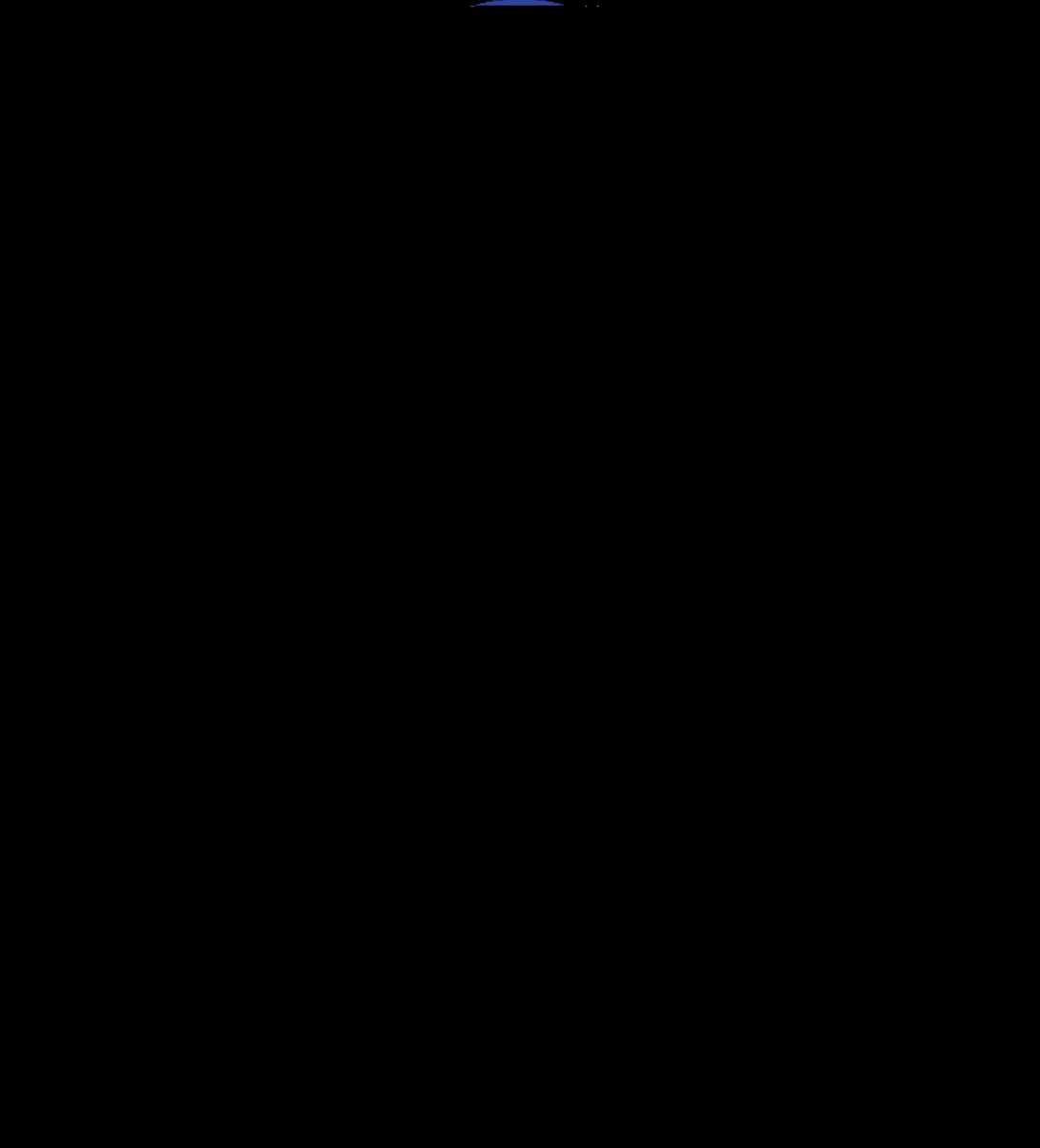
^ Ç š Œ μ ο Ç | v } Á o P] v P } μ Œ % • š U v š

Œ] • š X _

The District is Committed to Aligning Our Work with the **Ministry's** Anti-Racism Action Plan

The K-12 Anti-Racism Action Plan is a multi-year framework to specifically address racism and discrimination in education and to create a culture and climate of belonging for all students, staff, and families .

This is the first phase of what will be many years of collective commitment to dismantle systemic racism .



Foundational Understandings

Although **students'** individual experiences of racism vary, racism holds all students back from truly thriving as individuals and communities . The following elements establish the foundational understanding of this Action Plan

Foundational Understandings

Equity and Inclusion:

- Anti-racism cannot be addressed in silos
- Different experiences are shaped by the intersection of unique identities (intersectionality)

Adult Well -bi0 1 0nder€O "G...Nà æ:ã ž ø à@ `T ÍT ĵ O v)%• ĵÈ A \$xí0Pâ -•v í¼ a €

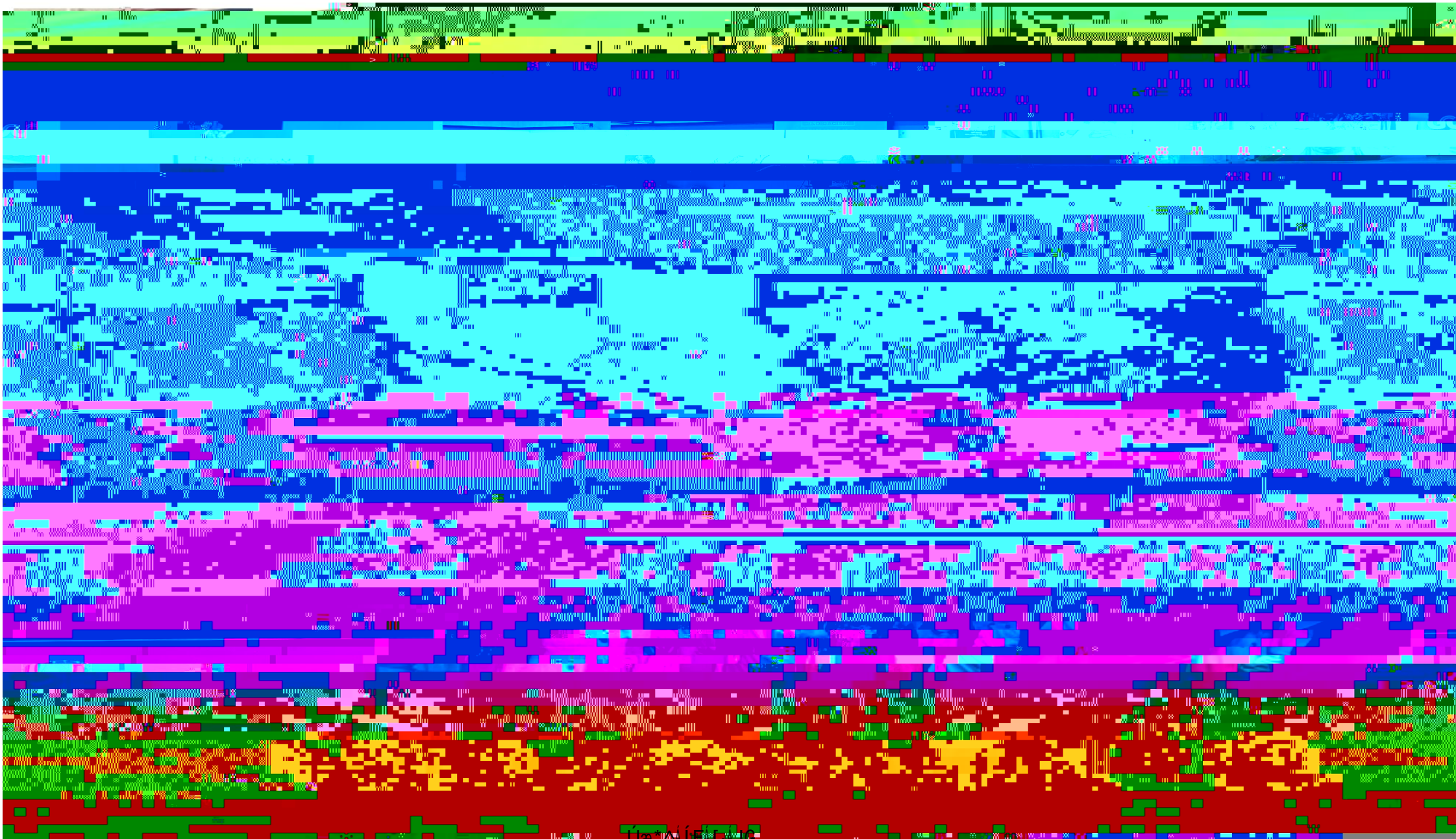
Things that are happening:

INCLUSIVE CALENDAR (CREATED AND SHARED WITH OUR ADMINISTRATIVE TEAMS)

NEWSLETTER WITH LEARNING OPPORTUNITIES FOR DIVERSITY, EQUITY, INCLUSION AND ANTIRACISM

PARENT WEBSITE WITH LEARNING RESOURCES

YOUTH ENGAGEMENT :



BLACK EXCELLENCE DAY

BLACK EXCELLENCE DAY

BLACK EXCELLENCE DAY

Beth Annley

Sammy Senior District

Keynote Speakers

Sammy Senior District

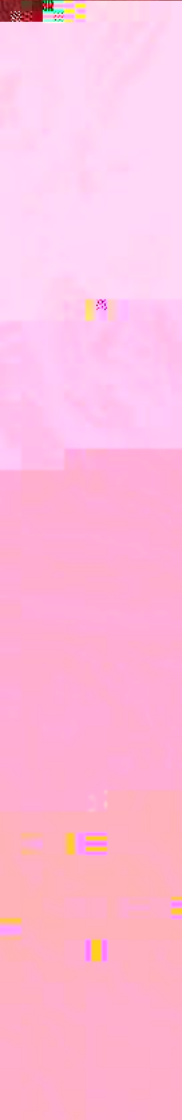
Black Excellence Day

BLACK EXCELLENCE DAY

Removing Barriers

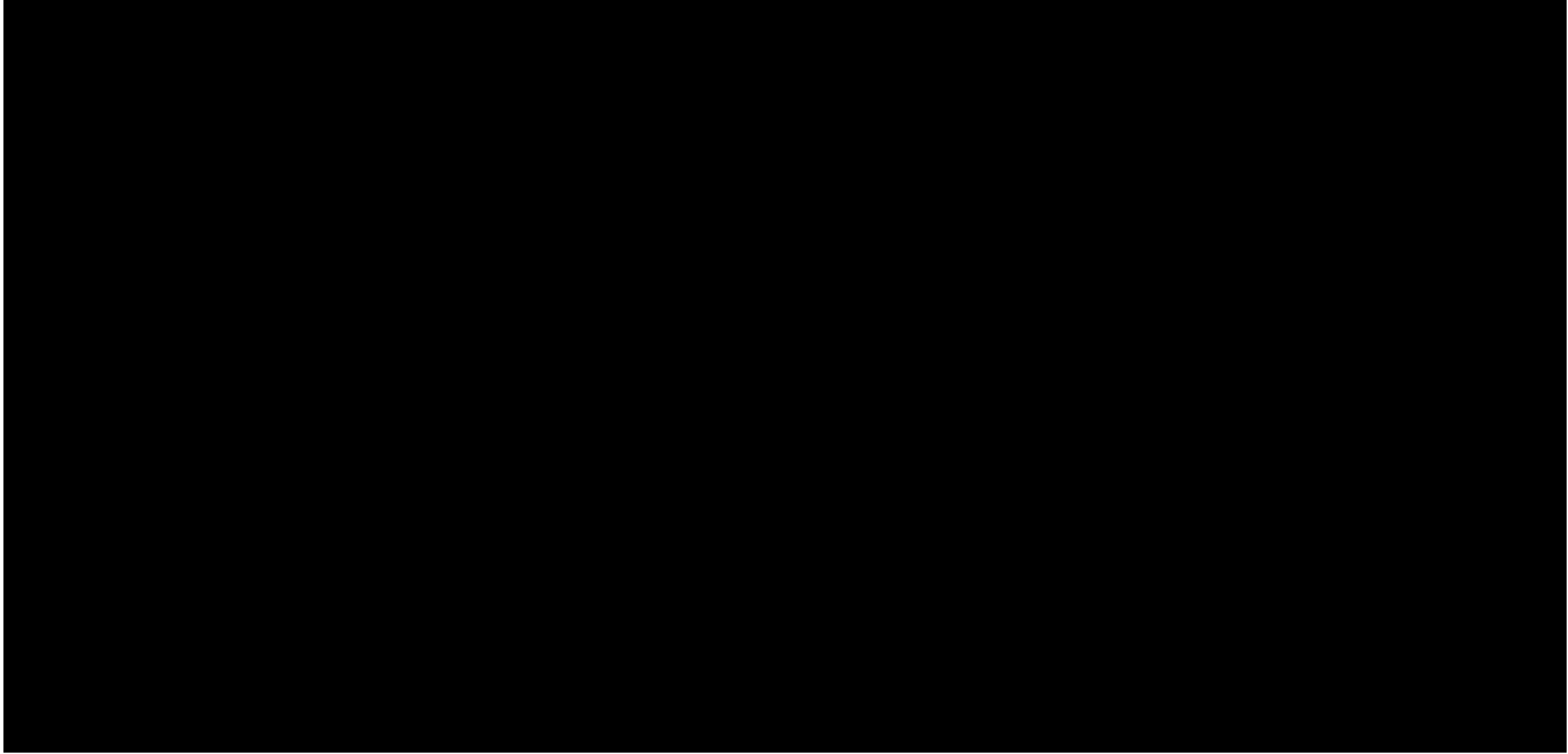
actions: Bupa senior leaders in the system regularly shared the importance of communicating with patients through various channels to create a patient centred experience.





vision for all staff in

Capacity Building creates the foundation, underpinning of



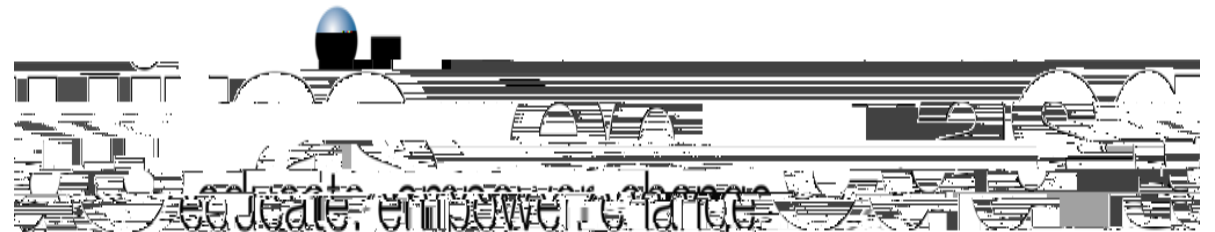
Things that are happening.....

Nick Brown Series on the Restorative Response to Racist and Hateful Acts.

Working with our HR Department to build postings that support our local Indigenous Staff Hiring Agreements.

Working closely with Equitas and providing feedback on the Antiracism Training Module that is in the process for staff to learn.

Group of 5 New Westminster Leaders will be providing more feedback to Equitas before the release of the modules.



Collaborative Change

system to create system

Collaborative Change engages all layers of the education

Modeling has shared that only one school could provide a fully safe and scaled system

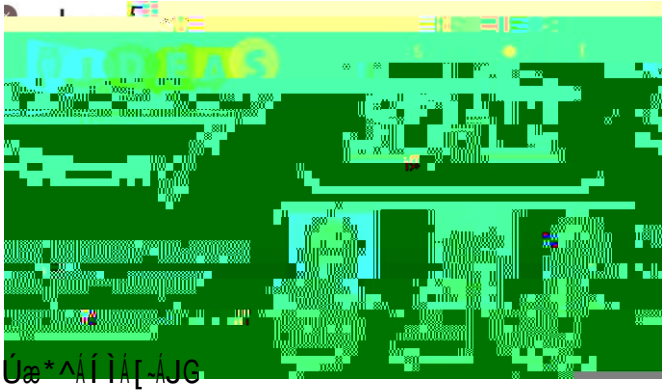
partners to work

A committee of education partners, including Indiana

Network

A committee for education partners, including Indiana

Things that are happening.....



Úæ*^ÁÍJÁ[-ÁJG



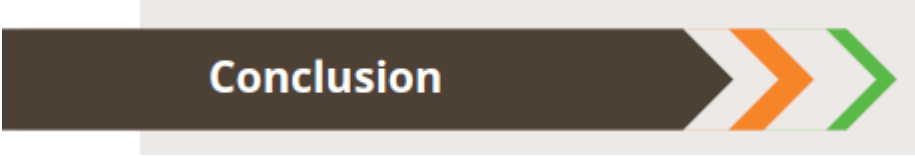
Things that are happening.....

STAFF WEBSITE WITH LEARNING RESOURCES

SUPPORTING ADMINISTRATION AND TEACHERS IN DEALING WITH RACIST INCIDENTS AT SCHOOLS.

WORKING WITH OUR SENIOR MANAGEMENT TEAM TO CREATE AN ORGANIZATION RESPONSE TEAM AND ADMINISTRATIVE PROCEDURE TO CREATE THE APPROPRIATE RESPONSE TO RACIST AND


Úæ*^ÁÎGÁ[-ÁJG



Conclusion

“**This** plan outlines the first three years of the provincial school community working together to establish a strong foundation and to chart a path forward for many years of continued dedication to come. This work must always include listening to students, staff, and families, and to be quick to adapt to shifting issues and experiences .”

“**Everyone** can play a role in identifying and addressing racism in the education system . System level change requires a shared understanding of our collective responsibility in dismantling racism in schools . Moving forward requires tough and uncomfortable conversations and a willingness to adopt new approaches ...”



District Vice -Principal – Safe & Caring Schools

Safe Schools Update

CODE OF CONDUCT REVIEWS

RISK ASSESSMENT STAFF
TRAINING

COLLABORATION WITH
COMMUNITY SUPPORTS

NWSS SAFETY UPDATES



Next steps

REVISING ADMINISTRATIVE PROCEDURES RELATED TO REPORTING AND CONDUCT

FORMALIZING TRACKING OF SAFETY INCIDENTS AND USING DATA TO DETERMINE IMPACT OF INTERVENTIONS

FORMALIZING PROTOCOLS ON DISTRICT COMMUNICATIONS WITH EXTERNAL AGENCIES



School District No. 40 (New Westminster)

Expenses

The net expense related adjustments amounted to an additional expense of \$3.2 million

- x \$2.5 million of this increase relates to salary and benefit adjustments as follows:
 - o Wage increases for teachers and support staff as a result of new collective agreements and the incremental impact of wage increases for excluded/exempt staff from what was estimated in the preliminary budget. This is offset by the corresponding increase to revenue for labour settlement funding, as noted above.
 - o \$230,500 to increase replacement costs for higher than anticipated absences experienced and expected to continue for the remainder of the school year, in addition to the increase in wage rates resulting from labour settlement.
- x There were approximately \$380,000 in commitments from the 2021-22 year that were unsettled as at June 30, 2022 which had to be incorporated in to the current year budget.

School District No. 40 (New Westminster)

Special Purpose Funds

The amended budget includes approximately \$12 million of revenue in the special purpose fund which is not included in operating funds. The revenues result from contributions that are targeted for a specific purpose and recorded as deferred revenue until the corresponding expense is incurred. If a special purpose fund goes into a deficit, that deficit must be covered by the operating fund. Any amounts that are not spent may be carried forward to the next year, subject to approval, if necessary.

- x Learning Improvement Fund (“LIF”) – \$248,000 of funding received from the Ministry is used to fund the 1 hour of extra EA time per week. We anticipate \$75,000 of additional expenditures to be funded out of operations and we have allocated budget for this.
- x School Generated Funds – this fund represents funds collected and paid out through school accounts in support of school-based programs. There is a continued focus to draw these balances down however a significant portion of these funds will carry forward into next year.
- x Strong Start – \$96,000 of funding received from the Ministry supports early learning programs from children and their caregivers. We anticipate \$10,000 of additional expenditures that will be absorbed by the operating fund
- x Official Languages in Education French (“OLEP”) and French Immersion Growth Initiative – funding received from the Ministry (\$336,000) is used to deliver core French language programs and provide curriculum resources. Amounts received are expected to cover the costs incurred.
- x Community LINK – the Ministry provides \$1.6 million of funding to be used to improve the outcomes both academic and social, of vulnerable students. Subsidies provided by the District for school nutrition programs are included within this fund and have been covered with operating funds in past years. In the current year, it is anticipated that there will be balances carried over due to additional funding of \$140,000 received from the Vancouver Sun Adopt a School program that will offset a portion of these subsidy costs. In addition, a portion of the Student and Family Affordability Funds received from the Ministry in the current year have been allocated to cover the costs of exp(b-g Tw [le])TJmatingcv(b-gmTJmating)6aiAdo

2022/23 Amended Budget Summary

	Preliminary 2022/23 Budget	2021/22 commitments, carry forward + reallocations	Revenue adjustments	Wage Settlement Funding r Exempt, Teachers and Support Staff	Expected ongoing costs or reallocations	Current year one time savings and costs	Salary and Benefit Adjustments	Portables	Retire local capital deficit	CUPE collective agreement Y1 funding and expense	2022/23 Amended Budget	Change
OPERATING GRANT MINISTRY OF EDUCATION	70,219,618		444,803								70,664,421	444,803
OTHER MINISTRY OF EDUCATION GRANTS	924,514			2,588,047						140,939	3,653,500	2,728,986
PROVINCIAL GRANT OTHER	68,788										68,788	0

Note A

Note B

Note C

Services have been adjusted to reflect cost pressures from market conditions and inflation. These are expected to be ongoing costs to the District.

Note D

Note E

Savings on gas expenses is expected at the new high school with more efficient systems being used.

Note F

One additional portable to accommodate enrolment growth has been adjusted for in the amended budget.

Note G

Note H

District staff propose to increase the local capital contribution in 2022/23 in order to retire the local capital deficit that was incurred in the prior

Amended Annual Budget

School District No. 40 (New Westminster)

June 30, 2023

School District No. 40 (New Westminster)

June 30, 2023

Table of Contents

Bylaw	1
Amended Annual Budget - Revenue and Expense - Statement 2	2
Amended Annual Budget - Changes in Net Financial Assets (Debt) - Statement 4	4
Amended Annual Budget - Schedule of Changes in Accumulated Surplus (Deficit) by Fund - Schedule 1	5
Amended Annual Budget - Operating Revenue and Expense - Schedule 2	6
Schedule 2A - Amended Annual Budget - Schedule of Operating Revenue by Source	7
Schedule 2B - Amended Annual Budget - Schedule of Operating Expense by Object	8
Schedule 2C - Amended Annual Budget - Operating Expense by Function, Program and Object	9
Amended Annual Budget - Special Purpose Revenue and Expense - Schedule 3	11
Schedule 3A - Amended Annual Budget - Changes in Special Purpose Funds	12
Amended Annual Budget - Capital Revenue and Expense - Schedule 4	15

*NOTE - Statement 1, Statement 3, Statement 5 and Schedules 4A - 4D are used for Financial Statement reporting only.

	2023 Amended Annual Budget	2023 Annual Budget
Ministry Operating Grant Funded FTE's		
School-Age	7,225.188	6,957.625
Adult	78.250	82.813
Total Ministry Operating Grant Funded FTE's	7,303.438	7,040.438
Revenues	\$	\$
Provincial Grants		
Ministry of Education and Child Care	85,228,400	79,892,810
Other	214,847	68,788
Tuition	2,874,450	3,052,840
Other Revenue	1,382,836	991,536
ET Q q 79.69 789.57 720.669 425 ET Qs		

2023 Amended
Annual Budget

2023
Annual Budget

	2023 Amended Annual Budget \$	2023 Annual Budget \$
Surplus (Deficit) for the year	(299,672)	(1,327,752)
Effect of change in Tangible Capital Assets		
Acquisition of Tangible Capital Assets		
From Operating and Special Purpose Funds	(1,015,838)	(715,838)
From Local Capital	(91,905)	
From Deferred Capital Revenue	(13,532,573)	(23,264,148)
Total Acquisition of Tangible Capital Assets	(14,640,316)	(23,979,986)
Amortization of Tangible Capital Assets	7,165,609	7,253,221
Total Effect of change in Tangible Capital Assets	(7,474,707)	(16,726,765)
Acquisitions of Prepaid Expenses	(300,000)	(160,000)
Use of Prepaid Expenses	300,000	

	Operating Fund \$	Special Purpose Fund \$	Capital Fund \$	2023 Amended Annual Budget \$
Accumulated Surplus (Deficit), beginning of year	3,082,162	-	29,262,100	32,344,262
Changes for the year				
Net Revenue (Expense) for the year	588,009	215,838	(1,103,519)	

	2023 Amended Annual Budget \$	2023 Annual Budget \$
Salaries		
Teachers	34,333,640	33,205,098
Principals and Vice Principals	4,151,983	4,058,362

School District No. 40 (New Westminster)

Amended Annual Budget - Operating Expense by Function, Program and Object
 Year Ended June 30, 2023

	Total Salaries \$	Employee Benefits \$	Total Salaries and Benefits \$	Services and Supplies \$	2023 Amended Annual Budget \$	2023 Annual Budget \$
1 Instruction						
1.02 Regular Instruction	30,457,883	7,182,510	37,640,393	1,810,142	39,450,535	38,477,067
1.03 Career Programs	458,397	111,258	569,555	81,004	650,559	635,780
1.07 Library Services	476,698	112,762	589,460	43,957	633,417	584,375
1.08 Counselling	914,701	182,781	1,097,482	6,940		
1.10 Special Education						
1.30 English Language Learning						
1.31 Indigenous Education						
1.41 School Administration						
1.60 Summer School						
1.61 Continuing Education						
1.62 International and Out of Province Students						
1.64 Other						
Total Function 1						
4 District Administration						
4.11 Educational Administration						
4.40 School District Governance						
4.41 Business Administration						
Total Function 4						
5 Operations and Maintenance						
5.41 Operations and Maintenance Administration						
5.50 Maintenance Operations						
5.52 Maintenance of Grounds						
5.56 Utilities						
Total Function 5						
7 Transportation and Housing						
7.41 Transportation and Housing Administration						
7.70 Student Transportation						
7.73 Housing						
Total Function 7						
9 Debt Services						
Total Function 9						
Total Functions 1 - 9						

School District No. 40 (New Westminster)
 Amended Annual Budget - Special Purpose Revenue and Expense
 Year Ended June 30, 2023

	2023 Amended Annual Budget	2023 Annual Budget
	\$	\$
Revenues		
Provincial Grants		
Ministry of Education and Child Care	10,910,479	8,748,683
Other	146,059	-
Other Revenue	905,000	810,250
Total Revenue	<u>11,961,538</u>	<u>9,558,933</u>
Expenses		
Instruction	11,567,781	9,323,017
District Administration	82,976	
Operations and Maintenance	94,943	20,078
Total Expense	<u>11,745,700</u>	<u>9,343,095</u>
Net Revenue (Expense)	<u>215,838</u>	<u>215,838</u>
Net Transfers (to) from other funds		
Tangible Capital Assets Purchased	(215,838)	(215,838)
Total Net Transfers	<u>(215,838)</u>	<u>(215,838)</u>
Budgeted Surplus (Deficit), for the year	<u>-</u>	<u>-</u>

School District No. 40 (New Westminster)
Amended Annual Budget - Changes in Special Purpose Funds

Annual Facility	Learning Improvement	Special	Scholarships	School	Ready,
--------------------	-------------------------	---------	--------------	--------	--------

School District No. 40 (New Westminster)
Amended Annual Budget - Changes in Special Purpose Funds

Deferred Revenue, beginning of year

Add: Restricted Grants
 Provincial Grants - Ministry of Education and Child Care
 Provincial Grants - Other
 Other

Less: Allocated to Revenue
Deferred Revenue, end of year

Revenues
 Provincial Grants - Ministry of Education and Child Care
 Provincial Grants - Other
 Other Revenue

Expenses
 Salaries
 Teachers
 Principals and Vice Principals
 Educational Assistants
 Support Staff
 Other Professionals
 Substitutes

 Employee Benefits
 Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers
 Tangible Capital Assets Purchased

Net Revenue (Expense)

School District No. 40 (New Westminster)
 Amended Annual Budget - Changes in Special Purpose Funds
 Year Ended June 30, 2023

	Apprentice Program	FI Growth	TOTAL
	\$	\$	\$
Deferred Revenue, beginning of year	38,659		1,226,659
Add: Restricted Grants			
Provincial Grants - Ministry of Education and Child Care		175,000	10,891,296
Provincial Grants - Other	107,400		107,400
Other			885,000
	<u>107,400</u>	<u>175,000</u>	<u>11,883,696</u>
Less: Allocated to Revenue	146,059	175,000	11,961,538
Deferred Revenue, end of year	<u>-</u>	<u>-</u>	<u>1,148,817</u>
Revenues			
Provincial Grants - Ministry of Education and Child Care		175,000	10,910,479
Provincial Grants - Other	146,059		146,059
Other Revenue			905,000
	<u>146,059</u>	<u>175,000</u>	<u>11,961,538</u>
Expenses			
Salaries			
Teachers	67,161	108,000	5,919,533
Principals and Vice Principals			24,000
Educational Assistants			814,307
Support Staff			331,796
Other Professionals		25,000	191,982
Substitutes		5,000	163,170
	<u>67,161</u>	<u>138,000</u>	<u>7,444,788</u>
Employee Benefits	15,000	37,000	1,734,030
Services and Supplies	63,898		2,566,882
	<u>146,059</u>	<u>175,000</u>	<u>11,745,700</u>
Net Revenue (Expense) before Interfund Transfers	<u>-</u>	<u>-</u>	<u>215,838</u>
Interfund Transfers			
Tangible Capital Assets Purchased			(215,838)
	<u>-</u>	<u>-</u>	<u>(215,838)</u>
Net Revenue (Expense)	<u>-</u>	<u>-</u>	<u>-</u>
Additional Expenses funded by, and reported in, the Operating Fund			75,000

	Invested in Tangible Capital Assets \$	Local Capital \$	Fund Balance \$	2023 Annual Budget \$
Revenues				
Investment Income			-	10,000
Amortization of Deferred Capital Revenue	6,062,090		6,062,090	6,157,137
Total Revenue	6,062,090	-	6,062,090	6,167,137
Expenses				
Amortization of Tangible Capital Assets				
Operations and Maintenance	7,154,325		7,154,325	7,241,937
Transportation and Housing	11,284		11,284	11,284
Total Expense	7,165,609	-	7,165,609	7,253,221

BCSTA Provincial Council Meeting Agenda for February 25th 2024

Motions 11.1 & 11.2

Motions stated below excerpt from the meeting noted above.

11. Motions to Provincial Council are as stated:

11.1 Continue Funding the Student and Family Affordability Fund

That BCSTA request the Ministry of Education and Child Care continue the Student and Family Affordability Fund as an annual targeted fund, provided to school districts beyond June 30, 2023.

11.2 Funding for Exempt Staff Compensation

That BCSTA request the



#i>ô ñ 0Tr™ S6“á/ w6“é/ ...6“âñ fi>ë Y/ 06“îr D-’ “i>ë (‘u\$Y ±“i>ç \$lbq õ RE• Si>Z<££,Ž.../)1

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
RECORD OF JANUARY 31, 2023 IN-CAMERA MEETING

ADOPTION OF AGENDA ±6:00 PM

MINUTES FOR APPROVAL ±6:00 PM

CORRESPONDENCE ±Nil

REPORTS FROM SENIOR MANAGEMENT ±HR matters and contract negotiations ±6:10 PM

NEW BUT A5 472.99 Tm [()]0 1 322.25 47 077 0 Tf 1 0 0 1 530.5 472.99 Tm [(1036>] T472.99 Tm



SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
RECORD OF FEBRUARY 13, 2023 IN-CAMERA MEETING

ADOPTION OF AGENDA ±5:00 PM

MINUTES FOR APPROVAL ±Nil

CORRESPONDENCE ±Nil

REPORTS FROM SENIOR MANAGEMENT

- HR matters, contract negotiations and legal matters ±5:00 PM

NEW BUSINESS ±Nil

ITEMS TO BE REPORTED OUT AT OPEN MEETING ±Nil

NOTICE OF MEETINGS ±Nil

ADJOURNMENT ±6:33 PM